

Title IX Contacts

Gender in other than Athletic Programs

Bianca Mittendorf

Title IX Coordinator
Davis School District
70 East 100 North
Farmington, UT 84025
801-402-5447
bmittendorf@dsdmail.net

Gender in Athletic Programs

Dr. Tim Best

Healthy Lifestyles Coordinator
Title IX Compliance Officer
Davis School District
70 East 100 North
Farmington, UT 84025
801-402-7850
tbest@dsdmail.net

Davis School District
Educational Equity

70 East 100 North
Farmington, UT 84025



What is Title IX?

Know Your Rights





What is Title IX?

Title IX of the Education Amendments of 1972 prohibits sex discrimination in education programs and activities.

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

20 U.S.C. § 1681 & 34 C.F.R. Part 106

Who needs to comply with Title IX?

- All District Employees (classroom teachers, building administrators, district personnel, education support professionals)
- Students

What about LGBTQI+ bias and discrimination?

Davis School District is committed to swiftly investigating and addressing sex discrimination against students because of their perceived or actual sexual orientation or gender identity.

Definitions

Sexual Harassment

Sex based conduct which meets one of the following criteria:

1. An employee of the district conditioning the provision of an aid, benefit, or service to the district on an individual's participation in unwelcome sexual conduct
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the educational program or activity.
3. Sexual assault, dating violence, domestic violence, or stalking

Complainant

An individual who is alleged to be the victim of conduct that could constitute sexual harassment

Respondent

An individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment

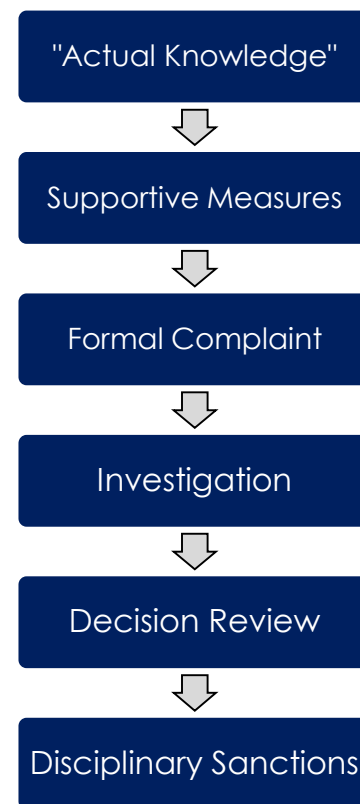
Supportive Measures

Non-disciplinary, non-punitive individualized services designed to restore or preserve equal access to the District's educational environment, or to deter sexual harassment

Actual Knowledge

Notice of sexual harassment or allegations of sexual harassment to any employee of Davis School District

The Grievance Process



Title IX Formal Complaint Form

