



INSURANCE NEWS

NOVEMBER 2021



It's Open!

Open Enrollment is now in full swing. The system is open from November 1st through November 19th.

Open Enrollment is the time of year when you can change, add, drop, and update your insurance choices. The choices you make will become effective January 1, 2022 (with the exception of plans that require underwriting approval).

To access the Open Enrollment System, log in to Encore and search for "[Open Enrollment](#)". There you will be able to access all of your options for the 2022 plan year.

You may access the system from anywhere, and as many times as you wish. The last change you complete is the one that will be processed as your enrollment choice. If you fail to complete the Open Enrollment process, your insurance coverage will remain the same for 2022 as it is in 2021.

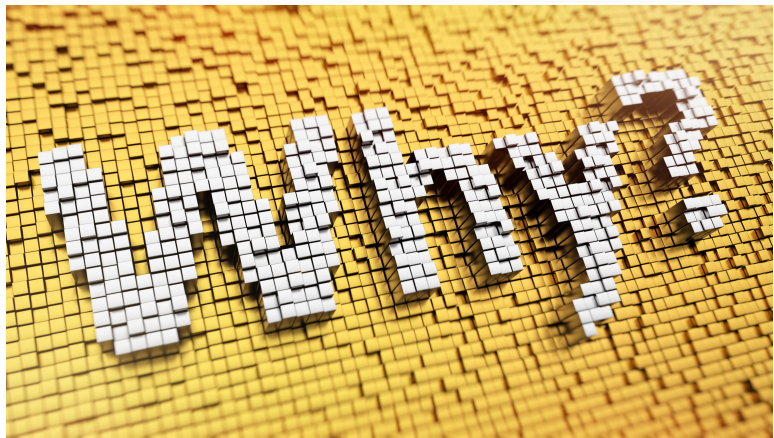
For additional information take a moment to review the [2022 Insurance Update](#).

WHAT'S INSIDE

- General Open Enrollment Information
- Reasons to Complete Open Enrollment
- Question and Answer Sessions
- Flu Shot Clinics



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Reasons to Complete Open Enrollment

There are several reasons you should complete Open Enrollment, even if you're not changing your insurance choices. Here are just a few -

- [Flexible Spending](#) must be renewed each year. **It does not automatically rollover.**
- Double check your beneficiaries, especially if you have had life changes during 2021.
- Check all birthdates for you and your dependents so claims are not delayed.
- Print a summary of your 2022 insurance elections for your records.
- Donate to the [Catastrophic Sick Leave Bank](#) if you have not done so in the last three years.



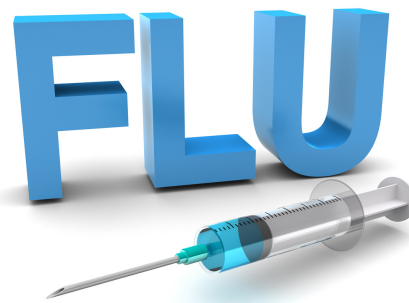
Question & Answer Sessions

District staff and insurance representatives will be available to answer any questions or concerns you may have regarding your insurance benefits.

Please join us on **Monday, November 8th at Woods Cross High from 3-7 p.m.** or

Thursday, November 11th at Northridge High from 3-7 p.m.

Review the [2022 Insurance Update](#) for the latest information regarding the 2022 plan year.



Aetna and Select Health are once again offering flu shots at no cost to Davis School District insured employees and dependents.

[Flu shot clinics](#) will be offered in conjunction with our Q&A sessions -

- Monday, November 8th at Woods Cross High from 3-7 p.m.
- Thursday, November 11th at Northridge High from 3-7 p.m.

A few reminders about getting your flu shot -

- Wear short sleeve clothing.
- Bring your insurance card.
- Shots are not available to women in their first trimester.



For specific plan information, and to view the complete 2022 Insurance Benefit Guide, please visit the [District's Insurance webpage](#).